

## Attachment A

### Employers covered by this Agreement

School Name	Employer Name
Brigidine College, St Ives	Brigidine College, St Ives
Chevalier College	Chevalier College
Christian Brothers High School, Lewisham	Trustees of the Christian Brothers trading as Christian Brothers High School, Lewisham
Edmund Rice College, Wollongong	Trustees of Edmund Rice Education Australia trading as Edmund Rice College, Wollongong
Holy Saviour School	Melkite Catholic Eparchy Corporation trading as Holy Saviour School
Maronite College of the Holy Family, Parramatta	Maronite College of the Holy Family, Parramatta
Mater Dei	Mater Dei
Monte Sant' Angelo Mercy College	Monte Sant' Angelo Mercy College Limited trading as Monte Sant' Angelo Mercy College
Mount St Benedict College	Mount St Benedict College
Oakhill College	Oakhill College
Our Lady of Mercy College Parramatta	Our Lady of Mercy College Parramatta
Red Bend Catholic College Forbes	Trustees of the Marist Brothers Southern Province trading as Marist Schools Australia on behalf of Red Bend Catholic College Forbes
Rosebank College	Rosebank College
Stella Maris College	Stella Maris College
St Augustine's College, Sydney	St Augustine's College, Sydney
St Charbel's College	Trustees of the Lebanese Maronite Order trading as St Charbel's College
St Dominic's College, Penrith	Trustees of the Christian Brothers trading as St Dominic's College, Penrith
St Edmund's School, Wahroonga	Trustees of the Christian Brothers trading as St Edmund's School, Wahroonga

St Edward's College, East Gosford	Trustees of the Christian Brothers trading as St Edward's College, East Gosford
St Gabriel's School, Castle Hill	Trustees of the Christian Brothers trading as St Gabriel's School, Castle Hill
St Gregory's College, Campbelltown	Trustees of the Marist Brothers trading as Marist Schools Australia on behalf of St Gregory's College Campbelltown
St Joseph's College, Hunters Hill	Trustees of the Marist Brothers trading as Marist Schools Australia on behalf of St Joseph's College Hunters Hill
St Lucy's School	St Lucy's School
St Maroun's College	St Maroun's College
St Mary Star of the Sea College	St Mary Star of the Sea College, Wollongong t/a St Mary Star of the Sea College
St Mary's Flexible Learning Centre	Trustees of the Christian Brothers trading as St Mary's Flexible Learning Centre
St Patrick's College	St Patrick's College
St Patrick's College, Strathfield	Trustees of the Christian Brothers trading as St Patrick's College, Strathfield
St Paul's International College	St Paul's International College
St Pius X College, Chatswood	Trustees of the Christian Brothers trading as St Pius X College, Chatswood
St Scholastica's College	St Scholastica's College
St Stanislaus' College Bathurst	St Stanislaus' College Bathurst
The John Berne School Lewisham	Trustees of the Marist Brothers trading as Marist Schools Australia on behalf of The John Berne School Lewisham
Trinity Catholic College	Trinity Catholic College Lismore Ltd trading as Trinity Catholic College
Waverley College, Waverley	Trustees of the Christian Brothers trading Waverley College, Waverley
Wollongong Flexible Learning Centre	Trustees of Edmund Rice Education Australia trading as Wollongong Flexible Learning Centre

**EREA Schools – School Support Staff**

<b>Level</b>	<b>Full-Time annual rate effective from the first full pay period on or after 29 January 2015 (2.5% increase) (\$)</b>	<b>Weekly Rate effective from the first full pay period on or after 29 January 2015 (\$)</b>	<b>Part-Time Hourly Rate of Pay from the first full pay period on or after 29 January 2015 (\$)</b>	<b>Full-Time Annual Rate effective from the first full pay period on or after 29 January 2016 (2.5% increase) (\$)</b>	<b>Weekly Rate effective from the first full pay period on or after 29 January 2016 (\$)</b>	<b>Part-Time Hourly Rate of Pay from the first full pay period on or after 29 January 2016 (\$)</b>
1	56,309	1,079.96	28.42	57,717	1,106.96	29.13
2a	58,359	1,119.28	29.45	59,818	1,147.26	30.19
2b	58,944	1,130.49	29.75	60,418	1,158.76	30.49
2c	59,529	1,141.71	30.05	61,017	1,170.25	30.80
3a	62,315	1,195.15	31.45	63,873	1,225.03	32.24
3b	62,937	1,207.08	31.77	64,510	1,237.25	32.56
3c	63,561	1,219.04	32.08	65,150	1,249.52	32.88
4a	66,268	1,270.96	33.45	67,925	1,302.74	34.28
4b	66,927	1,283.60	33.78	68,600	1,315.69	34.62
4c	67,594	1,296.39	34.12	69,284	1,328.81	34.97
5	70,377	1,349.77	35.52	72,136	1,383.51	36.41
6	77,741	1,491.00	39.24	79,685	1,528.29	40.22

**EREA Schools – Casual School Support Staff**

<b>Level</b>	<b>Casual Hourly Rate of Pay from the first full pay period on or after 29 January 2015 (2.5% increase)</b> <b>(\$)</b>	<b>Casual Hourly Rate of Pay from the first full pay period on or after 29 January 2016 (2.5% increase)</b> <b>(\$)</b>
1	34.10	34.96
2a	35.34	36.23
2b	35.70	36.59
2c	36.06	36.96
3a	37.74	38.69
3b	38.12	39.07
3c	38.50	39.46
4a	40.14	41.14
4b	40.54	41.54
4c	40.94	41.96
5	42.62	43.69
6	47.09	48.26

**EREA Schools – Maintenance and Outdoor Staff**

Step	Full-time annual rate effective from the first full pay period on or after 29 January (2.5% increase) (\$)	Weekly Rate effective from the first full pay period on or after 29 January 2015 (\$)	Part-Time Hourly Rate of Pay from the first full pay period on or after 29 January 2015 (\$)	Part-Time Hourly Rate of Pay (employees employed before 27 January 2004) from the first full pay period on or after 29 January 2015 (\$)	Full-Time Annual Rate effective from the first full pay period on or after 29 January 2016 (2.5% increase) (\$)	Weekly Rate effective from the first full pay period on or after 29 January 2016 (\$)	Part-Time Hourly Rate of Pay from the first full pay period on or after 29 January 2016 (\$)	Part-Time Hourly Rate of Pay (employees employed before 27 January 2004) from the first full pay period on or after 29 January 2016 (\$)
1	47,071	902.78	23.76	25.66	48,248	925.35	24.35	26.30
2	47,470	910.43	23.96	25.88	48,657	933.20	24.56	26.52
3	48,371	927.71	24.41	26.36	49,580	950.90	25.02	27.02
4 (Trade Qualified Entry Point)	49,477	948.93	24.97	26.97	50,714	972.65	25.60	27.65
5	50,378	966.21	25.43	27.46	51,637	990.35	26.06	28.14

**EREA Schools – Casual Maintenance and Outdoor Staff**

Step	Casual Hourly Rate of Pay from the first full pay period on or after 29 January 2015 (2.5% increase) (\$)	Casual Hourly Rate of Pay from the first full pay period on or after 29 January 2016 (2.5% increase) (\$)
1	28.51	29.22
2	28.75	29.47
3	29.29	30.02
4 (Trade Qualified Entry Point)	29.96	30.72
5	30.52	31.27

**Table 1(b)(ii)**

**Leading Hand Allowance**

**Maintenance and Outdoor Staff and General Operational Staff**

***All Schools (except EREA Schools)- Maintenance and Outdoor Staff and General Operational Staff***

<b>No. Of employees supervised</b>	<b>Rate per annum from the first full pay period on or after 29 January 2015 (2.5% increase) (\$)</b>	<b>Rate per week from the first full pay period on or after 29 January 2015 (\$)</b>	<b>Rate per annum from the first full pay period on or after 29 January 2016 (2.5% increase) (\$)</b>	<b>Rate per week from the first full pay period on or after 29 January 2016 (\$)</b>
1 to 3	1,580.74	30.32	1,620.26	31.08
3 to 4	1,965.85	37.70	2,015.00	38.65
9+	2,639.68	50.63	2,705.67	51.89

***EREA Schools – Maintenance and Outdoor Staff and General Operational Staff***

<b>No. Of employees supervised</b>	<b>Full-time rate per annum from the first full pay period on or after 29 January 2015 (2.5% increase) (\$)</b>	<b>Rate per week from the first full pay period on or after 29 January 2015 (\$)</b>	<b>Full-time rate per annum from the first full pay period on or after 29 January 2016 (2.5% increase) (\$)</b>	<b>Rate per week from the first full pay period on or after 29 January 2016 (\$)</b>
1 to 3	1,627.70	31.22	1,668.39	32.00
3 to 4	2,024.38	38.83	2,074.99	39.80
9+	2,718.30	52.13	2,786.26	53.44

**EREA Schools – Information Technology Staff**

<b>Level</b>	<b>Full-Time Annual Rate effective from the first full pay period on or after 29 January 2015 (\$)</b>	<b>Weekly Rate effective from the first full pay period on or after 29 January 2015 (\$)</b>	<b>Part-Time Hourly Rate of Pay from the first full pay period on or after 29 January 2015 (\$)</b>	<b>Full-Time Annual Rate effective from the first full pay period on or after 29 January 2016 (2.5% increase) (\$)</b>	<b>Weekly Rate effective from the first full pay period on or after 29 January 2016 (\$)</b>	<b>Part-Time Hourly Rate of Pay from the first full pay period on or after 29 January 2016 (\$)</b>
1.1	58,359	1,119.28	29.45	59,818	1,147.26	30.19
1.2	58,944	1,130.49	29.75	60,418	1,158.76	30.49
1.3	59,529	1,141.71	30.05	61,017	1,170.25	30.80
2.1	66,268	1,270.96	33.45	67,925	1,302.74	34.28
2.2	66,927	1,283.60	33.78	68,600	1,315.69	34.62
2.3	67,594	1,296.39	34.12	69,284	1,328.81	34.97
3	77,741	1,491.00	39.24	79,685	1,528.29	40.22
4	85,163	1,633.35	42.98	87,292	1,674.18	44.06
5	93,348	1,790.33	47.11	95,682	1,835.10	48.29

**EREA Schools – Casual Information Technology Staff**

<b>Level</b>	<b>Casual Hourly Rate effective from the first full pay period on or after 29 January 2015</b> <b>(\$)</b>	<b>Casual Hourly Rate effective from the first full pay period on or after 29 January 2016</b> <b>(2.5% increase) (\$)</b>
1.1	35.34	36.23
1.2	35.70	36.59
1.3	36.06	36.96
2.1	40.14	41.14
2.2	40.54	41.54
2.3	40.94	41.96
3	47.09	48.26
4	51.58	52.87
5	56.53	57.95



**EREA Schools**

<b>Item No.</b>	<b>Clause</b>	<b>Brief Description</b>	<b>From the first full pay period on or after 29 January 2015</b>	<b>From the first full pay period on or after 29 January 2016</b>
1*	11.1	Overtime/Meal Allowance	14.76	14.76
2	11.3	Mixed Health Allowance	38.08 per week	39.03 per week
			7.61 per day	7.80 per day
3	11.4	First Aid Allowance	19.50 per week	19.99 per week
			3.90 per day	4.00 per day
4	11.5	Health Care Procedures Allowance	19.43 per week	19.92 per week
			3.88 per day	3.98 per day
5	11.6	Medication Allowance	9.81 per week	10.06 per week
			1.96 per day	2.01 per day
6*	11.7	Own Car Allowance - for a vehicle 1500cc and under	116.18 per week	116.18 per week
		for a vehicle over 1500cc	143.62 per week	143.62 per week
7*	11.7	Own Care Allowance for use on a casual or incidental basis	0.79 per km	0.79 per km
8*	11.8	Laundry Allowance	7.99 per week	7.99 per week
9	11.9	Toilet Cleaning	10.22 per week	10.48 per week
10	11.10	Refuse Disposal – Cleaners	1.09 per hour	1.12 per hour
			22.42 max per week	22.98 max per week
11	11.11	Multi-purpose machines – Cleaners	2.84 per shift	2.91 per shift
12	11.12	Qualification Allowance Cleaning Supervisor's Course	19.66 per week	20.15 per week
			3.94 per day	4.04 per day

\*Items 1, 6, 7 and 8 have been adjusted to include CPI increases (All Groups, Weighted average of eight capital cities) up to the December Quarter 2014"